

**Policy:** Tuition Waiver & Tuition  
Exchange Benefit Programs

**Policy No:** I-3.6

**Policy Owner(s):** Human Resources

**Original Date:**

3. Retired, tenured Faculty who meet the definition of retirement under the Faculty Handbook; or
4. Retired from the University under the terms of the 2017 Staff Voluntary Early Retirement Program, the 2020 Faculty Voluntary Retirement Program, and 2020 Staff Voluntary Retirement Program; 2021-2022 Faculty Voluntary Retirement Incentive Program or
5. Terminated employment because of total disability and completed at least five (5) years of full-time continuous service.

**Eligible ROTC Personnel:** Full-time U.S. Army officer, full-time non-commissioned personnel or other full-time Army personnel assigned to the JCU Department of Military Science including Department of Army Civilian Employees, all of whom are not employees of the University but provide education and training in the JCU Military Science Department.

**Spouse:** A legally married spouse as recognized under the prevailing and enforced laws in the State of Ohio.

**V. ELIGIBILITY:**

- A. Full-time employees, their [Spouses](#)

2.



evening schedule, tuition waivers will normally not be granted for daytime classes. The Divisional Vice President and the Human Resources Department must approve exceptions to the daytime restriction.

D.

- A. Eligible full-time employees and [Eligible Retirees](#) and their [Spouse](#) and [Dependent Children](#) may apply to participate in any exchanges in which the University participates, including the Jesuit Faculty and Staff Children Exchange Program (FACHEX), the Council of Independent Colleges Tuition Exchange Program (CIC-TEP) and the Tuition Exchange Program (TEP).
- B. [Eligible ROTC Personnel](#) and their [Spouse](#) and [Dependent Children](#) are not eligible to participate in tuition exchange programs.
- C. programs is highly competitive and limited by overall participation in the exchange programs as determined by the participating institutions. Access to tuition benefits through any exchange program is in no way guaranteed, even if the student is admitted to the participating exchange institution.
- D.

